



Stewards Academy

September
2017

Newsletter



Name _____

Tutor Group: _____

HEADTEACHER'S LETTER

Dear parents and pupils,

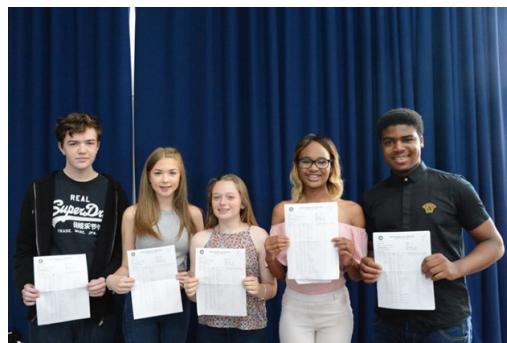
Welcome to a new year at Stewards Academy. I am very pleased to be writing this introduction for my first newsletter.

We have made an excellent start to the year with pupils demonstrating the **'Stewards Standard'** by coming to school promptly, fully equipped with exemplary uniform and a positive attitude to learning. Thank you for your continued support with maintaining this throughout the year to come.

I was pleased to take an assembly for each year group where I talked about the importance of living by our motto: **'Excellence with Integrity; Success with Soul'**. I took the opportunity to remind our pupils that we expect excellent learning every day, whilst continuing to work together and support each other to become **'the very best version of ourselves'**.

I also shared the exam success of last year's Y11 pupils explaining how the **commitment and hard work** of both the pupils and staff has yet again paid off with a **very pleasing set of GCSE results**.

Despite the challenge of the new GCSEs in English and maths, the core subjects continued to go from strength to strength, seeing further improvements this year, with **maths achieving 72%** and **English 71%** Grades 4-9 (equivalent to A*-C). A number of subjects were also delighted to achieve their best results including **media 92%**, **sociology 85%**, and **photography 83% (A*-C)**.



The top five students achieved an amazing 51 top grades between them (A/A* or 7-9). Hannah Furness, one of our top performers, achieved 10 top grades and is planning to study Further Maths, maths, drama and psychology at 6th Form. Hannah said: "I am proud of myself for managing the exam process and seeing that my hard work has paid off. I am really happy with my results and I am looking forward to taking the next steps in my education." We are very proud of the achievements of last year's cohort and wish the pupils all the success for the future.

Once again Mrs Avis (Business Manager) and Mr Ford (Site Manager) have worked hard, together with the site staff, to **improve our facilities** over the summer break. The quad and surrounding paths have been resurfaced and the entrance to the swimming pool and the PE corridors have been refurbished. My thanks go out to the team.

I am very pleased to announce that a **number of members of staff are taking on new roles this year**. I have included on page 2 and 3 the new Leadership Structure and a list of teaching staff with their responsibilities for your reference. This is an exciting time for the academy with an excellent staff committed to the continuous improvement of our exceptional school.

Many of you will be reading this newsletter in an electronic format for the first time. We hope that you will enjoy receiving our newsletters promptly and in colour. Paper copies will be available in Reception or in the Library for your child to collect should you so wish.

I am looking forward to working with pupils, parents, staff, governors and the local community in the year ahead to ensure that our pupils have the rich educational experience they deserve.

Helen Ginger, Headteacher

Leadership Team 2017 - 2018

<u>Headteacher Mrs Ginger</u> External liaison and Academy Development Recruitment of Teaching Staff School Improvement Planning and SEF	
<p><u>Deputy Headteacher</u> Mr Scholtes School Organisation and Enrichment</p> <p>Oversight of the daily running of the school (parents, staffing and premises) Curriculum and Timetable Work Related Learning Appeals(mid-year) Staff Wellbeing</p>	
<p><u>Deputy Headteacher</u> Mr Preece Quality of Learning and Pastoral Care (KS4)</p> <p>Behaviour for Learning/ Reward Systems Alternative Provision Study Support (incl. Revision schools) Staff Duty Systems Tutorial Programme</p>	<p><u>Deputy Headteacher</u> Mrs Erwood Quality of Learning and Pastoral Care (KS3)</p> <p>Safeguarding Primary Liaison Student Voice Attendance and Punctuality Admissions</p>
<p><u>Deputy Headteacher</u> Mrs Goddard Teaching and Learning, Performance Management, And CPD</p> <p>Study Skills New staff (mentoring) Special Educational Needs</p>	<p><u>Deputy Headteacher</u> Mrs O'Sullivan Raising Standards Leader (RSL)</p> <p>Standards And Pupil Progress Monitoring and Evaluation Tracking Pupil Progress Pupil Premium and Catch-up Middle Leaders PIXL/PTI Reading, Writing, Communication and Maths [RWCM]</p>
<p><u>Assistant Headteacher</u> Miss Johnson School Organisation and Enrichment</p> <p>Marketing/Press liaison/ Display Extra- Curricular Provision Website and Calendar Cover International Dimension School Events/Trips</p>	<p><u>Assistant Headteacher</u> Mr Harman Raising Standards Leader</p> <p>Assessment and Examinations Data Management Reporting Catch-up Programme ICT Development</p>
<p><u>Assistant Headteacher</u> Mrs Sherwood Teaching and Learning</p> <p>Coaching and School Plan Priorities High Attainers(Incl. PP) Curriculum Development Teaching and Learning incl. Homework PSCHE/RE/Sociology</p>	<p><u>Assistant Headteacher</u> Mrs Erwood Quality of Learning and Pastoral Care (KS3)</p>

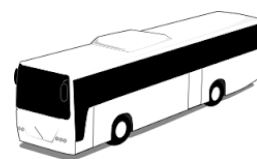
Teaching Staff

		Title and Surname	POSITION
1	HG	Mrs Ginger	Headteacher
2	RB	Mr Bakshi	Science
3	SB	Mr Barden	Head of Performing Arts
4	JB	Mrs Bartlett	Head of Year 8 / Subject Leader for Dance / PE
5	EB	Miss Brigenshaw	Teacher in charge of KS4 English Language (T)
6	CC	Ms Cadden	English / Latin (p/t) (40%) (Thurs & Fri)
7	TEC	Ms Chandler	Maths
8	ALC	Mr Coates	Science Tutor
9	KAD	Ms Davies	Science
10	ND	Miss Dell	Drama (Maternity Cover)(50%) (P2 - P5, Mon, Tues Fri)
11	FD	Miss Dickinson	Geography
12	CE	Mrs Ellis	Head of Year 10 / Food Technology
13	SE	Miss Ellis	Assistant Subject Leader Science (KS3)
14	ME	Mrs Erwood	Deputy Headteacher : Quality of Learning and Pastoral Care KS4 (p/t) (70%) (Tues, Wed, Thurs, every other Fri)
15	JEZ	Mr Ezra	Technology (S) (T)
16	NF	Ms Feeney	Lead for Teaching and Learning in English
17	AF	Mr Fernandez	Spanish
18	JRF	Miss Fox	Maths / Maths Mastery Lead
19	JF	Miss Francis	Media Studies & RE (p/t) (60%) (Tue / Wed / Thu)
20	VLG	Ms Gibson	Subject Leader for Technology
21	PG	Miss Gilmé	Teacher in charge of French
22	SGJ	Mr Ginger	English
23	SPG	Mrs Goddard	Deputy Headteacher : Teaching and Learning, Performance Management and CPD (p/t) (80%) (Mon / Tue / Wed / Thu)
24	JG	Mr Greenaway	SENCO / English
25	EG	Miss Griffin	Geography
26	MH	Mr Harman	Assistant Headteacher: Raising Standards Leader
27	CH	Mr Hawk	History / RE
28	KH	Miss Hemady	Science
29	PH	Mr Hickman	Subject Leader for Geography / International Dimension Co-ordinator
30	GH	Mr Hughes	Head of Year 7 / PE
31	THH	Mr Hughes	Head of Year 11 (T)/ PE
32	DJ	Miss Johnson	Assistant Headteacher: School Organisation and Enrichment
33	NMK	Mr Kelly	Numeracy Coordinator / Maths
34	JK	Mr King	Subject Leader for History
35	SL	Mr Li	Subject Leader Art, Design and Photography (Maternity Cover) (T)
36	SPL	Mr Locke	Subject Leader for ICT / Business Studies / Computer Science
37	LM	Miss McDevitt	Subject Leader for Maths
38	OM	Ms Menuet	French
39	EM	Ms Mohamed	Teacher in charge of Stewards Enrichment Programme / PSHCE KS4 / Science
40	LMP	Miss Monteagudo-Puchalt	EAL / Spanish
41	HMB	Mrs Morland-Banks	Maths
42	RAM	Mrs Munro	Wider Key Skills / Learning Mentor (p/t) (90%) (Mon - Fri wk 1, Mon - Thurs wk 2)
43	KN	Mr Naunton	Inclusion Manager (p/t) (40%) (Wed / Thurs)
44	JN	Miss Nguyen	Maths
45	NOC	Miss O'Connor	Assistant Subject Leader Maths
46	NOG	Miss O'Grady	English
47	ROG	Mrs O'Grady	Literacy Co-ordinator / English
48	COS	Mrs O'Sullivan	Deputy Headteacher : Raising Standards Leader Literacy / English
49	EO	Mr Oranye	Maths
50	RMP	Mr Perrin	Subject Leader for Science
51	RP	Mr Plected	Achievement and Interventions Coordinator Science (KS4) (p/t) (80%) (Mon, Tues, Wed, Fri)
52	SP	Mr Preece	Deputy Headteacher : Quality of Learning and Pastoral Care KS4
53	LCR	Ms Rafferty	Teacher in charge of Spanish
54	DR	Mrs Ramsey	English
55	MR	Mr Rew	Science
56	JS	Mr Sanders	Acting Subject Leader PE (T)
57	MS	Mr Scholtes	Deputy Headteacher : School Organisation and Enrichment
58	HS	Mrs Sherwood	Assistant Headteacher: Teaching and Learning
59	PBT	Miss Tovey	Teacher in Charge of KS4 English Literature (T)
60	DT	Mr Treamer	Head of Year 9 (Maternity Cover) / ICT and Business Studies
61	RT	Mr Treamer	RE / PSCE / PE / ICT
62	SW	Mrs Welsh	MFL (p/t) (60%) (Wed, Thurs, Fri) (T)
63	MSW	Mr White	Art
64	KW	Mrs Wichowski	EAL
Trainees			
65	SD	Mr Dougherty	History
66	MJW	Mr Wood	Science
Maternity Leave			
67	GM	Miss McGarry	Head of Year 9 / PE
68	KT	Miss Thurley	Drama
69	MW	Mrs Warren	Subject Leader Art, Design and Photography (p/t) (80%) (Tues, Wed, Thurs, Fri)

Residential Trips 2017 - 2018

Stewards aims to provide a broad and enriching experience for pupils and this includes opportunities for pupils to participate in residential visits during their time at school. The trips taking place this academic year are:

- Helsinki 2017 - Monday 20th to Friday 24th November 2017
- New York 2017 - Year 10 - Wednesday 7th to Sunday 11th February 2018
- Ski 2018 - Year 9 & 10 - Friday 23rd to Saturday 31st March 2018
- Ardèche 2018 - Year 8 & 9 - Saturday 19th May to Sunday 27th May 2018
- Weymouth 2018 - Year 7 - Monday 14th to Friday 18th May 2018



Stewards Music School

Stewards Music School offers individual instrumental lessons plus:

Musicianship skills, ensembles and bands, vocal groups, music technology, theory and aural lessons.

- Ages 5 - 18 years
- Wednesdays 3pm - 7pm
- £144 per term
- Enrolment 13th September 3.30 - 5.30

Enquiries to: caroline.fitch2@essex.gov.uk 07816 569729



Vacancies

Exciting opportunities have arisen for talented and forward thinking individuals to work within this vibrant and successful Academy. The successful candidates will have a keen interest in working with young people, a calm and confident manner, proven communication skills and a dedicated work ethic.

PA to the SENCO – Term time only, 37 hours per week, excluding lunch breaks, BAND 4 Points 26 - 30, actual commencing salary £20,377 p.a.

Cover Supervisor – Term time only, 30 hours per week, excluding lunch breaks, BAND 4 Points 26 - 30, actual commencing salary £16,522 p.a.

Caretaker – Monday to Friday alternate shift pattern 6am start and 12 noon start , 37 hours per week, excluding lunch breaks, BAND 2 Points 11 - 16, actual commencing salary £16,392 p.a.

Further information is available from www.stewardsacademy.org,

CVs are not acceptable – only use the Academy's application form.

Deadline for returned application forms is 4pm Friday 29th September - please ensure correct postage

Interviews w/c Monday 9th October 2017

Visits are most welcome by arrangement with The HR Manager

Stewards Academy is committed to safeguarding and promoting the welfare of young people.

Sex and Relationships Education

Our programme for 2017/2018 is based on preparing our pupils to make informed choices that keep them safe and healthy.

Year Group	Topics
7	National Curriculum: Pregnancy and Birth (Science) including puberty Stewards Enrichment Programme: Personal Space
8	Health matters: Personal Health Check (prostate cancer) and breast cancer Stewards Enrichment Programme: Changing Bodies
9	Science: Genetics and Cloning Stewards Enrichment Programme: Relationships and Consent PSHCE: What if scenarios
10	Stewards Enrichment Programme: <ul style="list-style-type: none"> • Early Pregnancy • STIs • HIV and AIDs • Contraception. PSHCE: What if scenarios
11	<ul style="list-style-type: none"> • Local health provision (Assembly) • Genetics and IVF (Science) Stewards Enrichment Programme: Personal Risks

Mrs H Sherwood, Assistant Headteacher

Pupil Absence and Lateness

The numbers to report pupil absence or lateness are:

01279 772511

OR

01279 421951 (Press Option 1 - Pupil Absence)

Please give your child's name, tutor group and reason for their absence / lateness.

Please follow up any absence with a note on the **first day back** explaining why your child has been absent from school.

Attendance Team

Lost Property



As winter approaches and winter coats come out, Please remember to label all items that your child brings into school.

Careers and Work Related Learning

Careers Education, Information, Advice and Guidance/Work Related Learning (CEIAG/WRL)

Stewards Academy aims to fully prepare our students for life in the world of work. This will be accomplished through a range of activities and events which includes working alongside local business, employers, and educational and training organisations. Central to this strategy is access to impartial CEIAG/WRL embedded across the curriculum, awareness of options at key transition points, and attaining the skills that employers need.

Our young people will consider their own values and attitudes and learn strategies to cope with the changing demands and expectations, in order that they can realise their full potential.

The latest CEIAG/WRL policy in full can be viewed on the Academy's website, <http://www.stewardsacademy.org/>

Our CEIAG/WRL Team, consisting of Mr Gary Cooper (Career Guidance Officer) and Miss Helen Care (Work Related Learning Coordinator), offer access to impartial information, advice and guidance, and a commitment to delivering a programme to all our students.

We reiterate below our offer to each of our Years 7-11,

Year 7:

- Introduction to Careers and Work Related Learning team within an induction programme.
- Access to dedicated Resource Centre in library
- Questionnaire to establish interests and possible future career paths
- Extra-curricular activities
- Issue of Record of Achievement folders for each student to hold valuable evidence for future.

Years 8 and 9:

- Options Choices preparation to include assembly presentation and parent/student evening information event.
- Extended tutor and assembly sessions for delivery of relevant information, updates, and careers related lesson plans
- Interests and careers Questionnaire update in Yr9
- Specific tasks and activities to assist career choice research
- Issue of Record of Achievement folders for each student to hold valuable evidence for future.

Years 10 and 11:

- 'One to One' interview opportunity by a qualified, impartial Careers Guidance Adviser
- Visits to universities and/or colleges*
- Support from local businesses and employers to include mock interviews, work experience, and mentoring*
- Post 16 Careers Event
- Support for completing personal statements, application forms and CV writing
- A Level and apprenticeship information drop in sessions
- Mock results day
- Intended destinations exercise
- Access to latest 6th Form, college and work related learning organisation open days and information availability
- Issue of Record of Achievement folders for each student to hold valuable evidence for future.
- Access to CEIAG/WRL support on GCSE Results Day.

*For identified students

Mr G Cooper, Able, Gifted and Talented Mentor / Guidance Officer

Welcome Year 7

This is the first of many newsletters you will be reading throughout your time here at Stewards Academy. As you will soon find out, there are many things going on around the Academy and I would like you to be involved in as many things as you can. The more activities you participate in, the more frequent your name and face will be in this newsletter! Make yourself known and make yourself proud of who you are.

I feel that ALL Year 7's have made such a fantastic start to their schooling here At Stewards Academy. They have been enthusiastic, sensible, polite and ready to learn at all times. I couldn't have asked for more!

I wish you all the very best for your first term and your first year here at Stewards Academy. I know you will thoroughly enjoy it.

Mr G Hughes, Head of Year

ParentMail

Our main method of communicating with parents is ParentMail. If you are not already connected it is vitally important that you provide us with an up to date email address or mobile phone number in order for us to get you connected, so that you do not miss out on any important letters or messages.

Lunch Overdrafts

Please ensure your child comes to school with either a packed lunch or has enough money in their cashless catering account to buy lunch. Pupils who have genuinely lost or forgotten their lunch money can come to the Academy's Finance Office to ask for a £1.10 overdraft on their account. Pupils must repay the £1.10 into their account the next working day. Persistent non-payers will not be allowed further overdrafts if money is still owed. Overdrafts are for emergencies only and are not to be used as a means for your child to buy 'extras' at break or lunchtime.

ParentPay

For those parents/carers who have not yet registered to use our secure on-line payment provider ParentPay, please contact our Finance Department for more information.

This payment system enables you to securely top up your child's dinner money account and pay for school trips etc, via bank transfer so saving the time and inconvenience of having to write cheques or locate exact money. Processing payments this way also saves your child from having to spend time queuing to make payments during their break and lunchtime, when they would rather spend time with their friends.

Mrs Avis, School Business Manager

Open Day and Evening

The Staff and Pupils of Stewards Academy would like to invite all members of the local community to our Open Day on **Thursday 14th September 2017**.

You may have seen the Academy from the outside and may have wondered what goes on inside!

Take the opportunity to tour this successful, innovative and friendly academy and find out what it is like to be a pupil in 2017.

Tours of the Academy will be at

- 9:15am
- 11:20am
- 2:00pm

Headteacher's talks will be at

- 7:00pm
- 8:00pm

Art and Photography Exhibition

Please come along on Thursday 14th September to our annual Art and Photography exhibition in Art Room 3 from 6pm till 8pm. On display will be work from last years exam candidates.

Late Start

Reminder to Parents that the school will open late on Friday 15th September 2017 following Open Evening. Pupils should arrive ready for Period 3 at 11:00am where they will be registered

Jeans for Genes Day

Stewards Academy will be taking part in this year's Jeans for Genes Day on Friday 15th September 2017.

1 in 25 children has a genetic disorder that makes their life very difficult. That's like one in every class. By wearing our jeans and donating, we will change the lives of these children.

All children and staff are invited to wear their jeans on Friday 15th September . We'd like everyone to take part so please encourage your child to come into school on the day wearing their jeans and with a £1 donation.

Jeans for Genes Day have a series of powerful 5 minute films to explain how your child's donation will make a difference. Each film provides a compelling and personal insight, introducing some amazing children living with genetic disorders, sharing first-hand what life is like with their condition. Please visit jeansforgenes.org/getinspired for more information and to view these films.

If you'd like to find out more about how our support will help, please visit their website at jeansforgenes.org

